

THE JUDO ACADEMY



Social Media and Online Bullying Policy

1. Policy Statement

1.1 This policy is intended to help Volunteers, Coaches and members (Parents and children) of **The Judo Academy** make appropriate decisions about the use of social media ie. Facebook, Twitter, Blogs, Forums and message boards.

1.2 This policy outlines the standards we require Volunteers, Coaches and members of **The Judo Academy** to observe when using social media.

1.3 This policy supplements our current Anti Bullying policy, Code of Conduct and Standards of Behaviour policies.

2. Who is covered by this policy?

2.1 This policy covers individuals at all levels within **The Judo Academy**; Including Volunteers, Coaches and members(Parents and children); and not exhaustive of the management and disciplinary committee.

3. Responsibility for implementation of the policy

3.1 The Management Committee has overall responsibility for the effective operation of this policy.

3.2 The Management committee, Coaches, Volunteers and members (parents and children) are responsible for the monitoring and reviewing the operation of this policy and making recommendations for changes.

3.3 All Volunteers, Coaches and members (parents and children) are responsible for their own compliance with this policy; and ensuring that it is consistently applied.

3.4 All Volunteers, Coaches and members (Parents and children) should ensure they take the time to read and understand. Any breach of this policy should be reported to the Management Committee.

3.5 Questions about this policy should be directed to the Management Committee, Coach or Club Secretary.

4. Using Judo Academy Social Media sites

4.1 Only Admin and coaches are permitted to post on social media and web site.

4.2 Comments that may be construed as Anti-Social or Bullying whether directly or indirectly using Facebook, Twitter or any discussion site will be dealt with by referral to the Disciplinary Committee.

5. What is the definition of Bullying?

5.1 Bullying is repeated aggression; be it verbal, psychological or physical, which is conducted by an individual or group against others. It is behaviour which is intentionally aggravating and intimidating, and occurs mainly among children in social environments such as schools and sports clubs and online.

5.2 Online bullying is exactly the same type of behaviour as described above; but using an online media outlet such as Facebook, Twitter or Chat Groups.

6. The Disciplinary Process

6.1 Volunteers, Coaches and (parents and children) represent **The Judo Academy** at all times when online and the topic of discussion is the club **The Judo Academy**. Comments that are reported will be forwarded to the disciplinary committee and investigated through the clubs Complaints and Disciplinary procedure.

7. Guidelines for use of social media

7.1 In accordance with this policy, when using **Judo Academy** social media sites, you must adhere to the following general rules:

- a. Do not upload, post, forward or link to any abusive, obscene, discriminatory, harassing, derogatory or defamatory content.
- b. Any member, Volunteer, Coach(Parent and children) who feels that they have been harassed, bullied; or are offended by material posted or uploaded by a Member, Volunteer, Coach(parent and children) onto a social media site or Website should inform a Coach.

c .Do not be drawn to escalate heated discussion or comments.

d. Consider others privacy and feelings, and avoid sensitive discussion topics.

8. Monitoring and review of this policy

8.1 The Management committee shall be responsible for the reviewing of this policy every 12 months to ensure that it reflects best practice.